



Modern Slavery Statement

This statement sets out the actions Leeds West Indian Carnival (CRN 05118504) (**LWIC**) is taking to address the issue of modern slavery following the implementation of the Modern Slavery Act 2015 (**MSA**) and is issued by the Board of Trustees of LWIC.

Whilst LWIC does not believe it is strictly required to comply with the MSA, as an organisation it takes its responsibilities around modern slavery, ethical labour and workforce practices extremely seriously. LWIC believe that any form of exploitation is wrong and is committed to doing its best to ensure that its charitable activities and supply chains are free of slavery and human trafficking as defined in the MSA. We are therefore committed to reporting annually on the steps that we are taking to support the principles of the MSA.

The Organisation

LWIC is a registered charity in England and Wales with charity number 1107881.

Policies

As part of our commitment to combating modern slavery, LWIC is implementing an Anti-Slavery Policy which applies to the entire organisation. LWIC's Anti-slavery Policy reflects its commitment to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

Actions

LWIC is taking a number of other specific actions in addition to implementing a Modern Slavery Policy:

We are updating our Whistleblowing policy.

We are introducing an employee Code of Conduct which sets out the high standards of behaviour we require from everyone who works for LWIC, as an employee, volunteer or trustee. LWIC expect its workers to act with integrity and in an ethical manner at all times

We are putting in place a child safeguarding policy and are implementing an equivalent policy around vulnerable adults.

Ongoing work to address modern slavery

We will continue to monitor our supply chain and due diligence processes to ensure that we are as informed and knowledgeable as possible about LWIC's suppliers and any risk they may present in this area. We will continue to assess our supply base and identify areas which are deemed to be higher risk in terms of modern slavery. We will work with our suppliers to address modern slavery concerns.

LWIC will continue to develop our policies in this area and strive to ensure that workers and volunteers are appropriately aware of and as necessary trained in this area.

We will continue to work with our international colleagues to raise the profile of and address issues around modern slavery.

Date	Feb 2020
Originator	Sharon Needle
Approved by	SB
Reviewed/revised	
Date:	Dec 2021 -SB
Date:	
Date:	